

Duncan & Toplis Probate Services Limited - Diversity questionnaire summary

About you

There are 8 team members who work for Duncan & Toplis Probate Services Limited, all have completed the questionnaire.

There are 6 principals and 2 managers.

Age

2 team members have confirmed they are between 35 and 44

2 team members have confirmed they are between 45 and 54

4 team members have confirmed they are between 55 and 64

Gender

In the Probate team there are 7 males and 1 female.

Disability

No team members have disclosed any disabilities.

Ethnic group

All 8 team members have disclosed their Ethnic group as – British/English/Welsh/Northern Irish/Scottish.

Faith

7 of the team members have disclosed that they are Christians and one would 'prefer not to say'

Sexual orientation

All 8 disclosed that they are Heterosexual/Straight

Socio-economic background

- A)** 4 team members disclosed that they were the first generation of their family to attend university, 1 said that they were not the first generation to attend university and the other 3 did not attend
- B)** 7 team members disclosed that they attended UK state school and 1 disclosed that they attended UK independent/fee-paying school

Social Mobility

- A) Only 1 employee disclosed that their parents or guardians completed a degree.
- B) All 8 team members disclosed that their highest qualification was “Professional qualifications”.
- C) 6 team members disclosed that their household did not receive income support in their school years, 1 employee disclosed that they did and 1 disclosed ‘I don’t know’
- D) 5 team members have disclosed that they did not receive free school meals in their school years, 2 of them said they did and 1 disclosed ‘I don’t know’

Caring Responsibilities

- A) 4 team members have disclosed that they are the primary carer for a child/children under 18, the other 4 team members have disclosed they are not
- B) 7 team members have disclosed that they do not look after or give any help/support to other family members, etc. 1 employee confirmed that they help/support other family members 1- 19 hrs per week.

We support diversity and social mobility by providing opportunity without barriers to where a person grew up or went to school. We aspire to be a business that offers opportunity and progression to all cultures.